

Agenda

Employment Committee

Monday, 11 July 2022 at 7.30 pm

New Council Chamber, Town Hall, Reigate



This meeting will take place in the Town Hall, Castlefield Road, Reigate. Members of the public, Officers and Visiting Members may attend remotely or in person.

All attendees at the meeting have personal responsibility for adhering to any Covid control measures. Attendees are welcome to wear face coverings if they wish.



Members of the public may observe the proceedings live on the Council's [website](#).

Members:

V. H. Lewanski
J. S. Bray
P. Chandler

T. Schofield
M. Tary

Substitutes:

Conservatives:	M. A. Brunt, A. King and J. P. King
Residents Group:	R. Harper and N. D. Harrison
Green Party:	S. McKenna

Mari Roberts-Wood
Head of Paid Service

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Reigate & Banstead
BOROUGH COUNCIL
Banstead | Horley | Redhill | Reigate

1. Election of Chair for 2022/23

To appoint a Chair for the Municipal Year 2022/23.

2. Election of Vice-Chair for 2022/23

To appoint a Vice-Chair for the Municipal Year 2022/23.

3. Apologies for Absence

To receive any apologies for absence.

4. Declarations of Interest

To receive any declarations of interest.

5. Minutes of the Last Meeting (Pages 5 - 8)

To approve the minutes of the meeting of the Committee held on 25 January 2022.

6. Employment Committee - Terms of Reference (Pages 9 - 22)

To note the terms of reference of the Committee and the procedure rule relating to officer employment.

7. Employment Committee Member Training

For the Committee to consider its training needs and how these will be fulfilled.

8. Workforce Data Summary and Organisational Development Update (Pages 23 - 36)

To receive and consider the workforce and organisational development update.

9. Future Work Programme (Pages 37 - 38)

For the Committee to consider its draft 2022/23 Work Programme.

10. EXEMPT: Pay Award 2022/23

To receive a verbal update on the pay award for 2022/23 from the Head of Paid Service.

11. EXEMPT: Senior Management scoping/benchmarking and recommendations to Council (including 151 Officer appointment) (Pages 39 - 82)

To consider the title and remuneration of the Head of Paid Service and as well the appointment of a permanent Section 151 officer.

12. Any Other Urgent Business

To consider any item(s) which, in the opinion of the Chair, should be considered as a matter of urgency – Local Government Act 1972, Section 100B(4)(b).

Note: Urgent business must be submitted in writing but may be supplemented by an oral report.



Our meetings

As we would all appreciate, our meetings will be conducted in a spirit of mutual respect and trust, working together for the benefit of our Community and the Council, and in accordance with our Member Code of Conduct. Courtesy will be shown to all those taking part.



Streaming of meetings

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Notice is given of the intention to hold any part of this meeting in private for consideration of any reports containing "exempt" information, which will be marked accordingly.